

American Rescue Plan Act-Coronavirus State & Federal Local Fiscal Recovery Funds

Request for Expenditure

Date of Request:	1 November 2021
Contact person(s) for request (including contact information):	Jeff Stauter Kreider Services 500 Anchor Rd, Dixon 217-622-4615 mobile stauterj@kreiderservices.org
Department(s) for expenditure:	N/A
Timeline for project/expenditure:	January 4, 2022
ARPA Grant Category this expenditure falls under (reference Outline and/or IFR)	Healthcare Services

<p>Detailed cost of expenditure and timeline for project (Please include estimates and any other supporting documentation)</p>	<p>\$200,000 for KSI frontline staff bonus</p> <p>This would allow for a \$500 bonus, including 12% effort for payroll taxes, UI, WC</p> <p>Timeline is when funds are available</p>
<p>Narrative regarding expenditure (how this expenditure fits into the funding, how this expenditure will benefit the department/county, details regarding project, etc.)</p>	<p>Kreider Services inc. employs approximately 400 people in programs supporting people with intellectual and developmental disabilities. During the early part of the COVID-19 pandemic we received funds to offer hazard pay. When these resources ran out, we ended hazard pay. We are now covered by the vaccine mandate from the Federal Centers for Medicare and Medicaid Services (CMS). We have been under various vaccine mandates so far and offer workplace testing for those who are unvaccinated. The new CMS mandate does not allow testing.</p> <p>Kreider has a nearly 90% vaccination rate currently. We believe that a bonus would compel a good number of the unvaccinated staff to get the vaccination. Some have said as much, citing other local employers who have give vaccination bonuses.</p> <p>Staff bonuses will likely be spent locally, increasing the impact of ARPA funds in the local economy.</p>

<p>If this expense is ineligible under the grant funds and is a needed expense, which line item/account/fund do you anticipate using for expenditure?</p>	<p>N/A</p>
<p>Signature/Date of person(s) submitting Request</p>	
<p>Expenditure:</p> <p>APPROVED DENIED</p> <p>Signature/Date of person(s) Approving/Denying Expenditure Request</p>	

***Note this is a REQUEST for the expenditure to be reviewed and considered for payment with ARPA grant funds. Please await approval/denial prior to expending funds.**

Sara Leisner

From: Sara Leisner
Sent: November 22, 2021 9:37 AM
To: 'Jeff Stauter'
Cc: Wendy Ryerson; Patty Rudolphi; Paul Rudolphi
Subject: RE: ARPA Expenditure Request (002).docx
Attachments: FRF-Interim-Final-Rule.pdf; 7-19-21 FAQ.pdf

Jeff,

Thank you for the clarification on your request. I have reviewed the Interim Final Rule (IFR) issues by Treasury as well as the FAQ documents published to determine the eligibility of your requests. I attached the documents and listed the page numbers where I located the information.

The request for premium pay under the category of premium pay (Page 50 in the IFR) it states that we should prioritize workers who have yet to receive premium pay. In your request it states that employees were previously paid hazard pay until the funds were depleted. Based on this information, I find the request is ineligible for ARPA in this category. Looking at the other option of a bonus for vaccinated employees- in the FAQ document, it discusses a bonus for vaccinated employees on page 8 question 2.12, that is eligible, however we also have to take into consideration the above information, to prioritize those workers who have not received any bonus/premium pay, which still makes it ineligible under the bonus category. If you interpret this differently or see something I have missed, please let me know and I can review it again.

For the request regarding the golf course irrigation system, I am looking at the purchase of the irrigation system itself as that is what the funds will be spent on. Not the wages for the workers employed. Based upon that, the request is not eligible for ARPA funding. ARPA funds are eligible for parks, tourism and travel. In the FAQ document page 6 # 2.10 it discusses other impacted industries and we have to consider whether the impacts were due to the pandemic or a longer term economic or industrial trend unrelated to the pandemic. From the request you submitted it sounds as though this system was a need prior to the pandemic and not due to the pandemic. On page 11 of the FAQ section 2.18 addresses investments in parks, outdoor spaces, etc. for locations within a Qualified Census Tract (QCT). Lee County is not a QCT. On page 38 of the IFR it states that funds can be used for non-QCT areas, however documentation is needed to support that the pandemic resulted in a disproportionate public health or economic incomes to the specific populations/areas to be served. If you interpret this differently or see something I have missed, please let me know and I can review it again.

Thanks,

Sara Leisner
Office Manager
Victim Witness Coordinator
Lee County State's Attorney's Office
309 South Galena Avenue, Suite 300
Dixon, IL 61021
Phone: (815) 284-5245
Fax: (815) 284-1604
Email: sleisner@countyoflee.org

From: Jeff Stauter <stauterj@kreiderservices.org>
Sent: November 22, 2021 8:27 AM

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From: Jeff Stauter <stauterj@kreiderservices.org>
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Follow Up Flag: Follow up
Flag Status: Flagged

Sara,
Those are all good questions. All our staff are required to be vaccinated by Jan. 4, 2022 due to our Medicaid program funding. This is a federal Centers for Medicare and Medicaid Services requirement. So by default, it would be everyone. Most of our staff are front-line, but my intention is to exclude executive management from any bonus. It could be considered hazard pay, we used some of our ppp funds for that earlier. I am open to direction on the wording or design to make it fit the funding's requirements .

jeff



Jeff Stauter | Executive Director
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From: Sara Leisner <sleisner@countyoflee.org>
Sent: Monday, November 22, 2021 8:15 AM
To: Jeff Stauter <stauterj@kreiderservices.org>
Subject: RE: ARPA Expenditure Request (002).docx

Good Morning Jeff,
Wendy Ryerson passed along your request for ARPA funds regarding the frontline staff bonus. I have a few questions so I can determine the eligibility and category. Is this a premium pay request or a bonus for vaccinated employees only? Your request mentions "frontline staff"; does this bonus/premium pay apply to only those employees or all Kreider employees?
I received the request regarding the golf course as well. I'll be reviewing that to determine eligibility today and will let you know.

Thanks,

Sara Leisner
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Victim Witness Coordinator
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